

Issued by: Global Quality Assurance
 Applicable to: Manufacturing
 Geographic Region: Global
 Effective Date: July 2025



SI Group Environment-Health-Safety-Security & Quality Policy

SI Group strives to satisfy its customers and all interested parties. Quality, environmental and occupational safety are our top priorities. In accordance with our corporate policies and guiding principles, the following applies to all manufacturing locations:

- Environment, health, occupational health and safety, security and quality are at the center of all our activities. Responsible action and continuous improvement are an integral part of the business and enable sustainable growth, improve costs and add value to our activities.
- To ensure customer satisfaction, products and services are developed with our customers needs in mind, and provided in such a way as to reduce the risk to people, the environment and facilities. By creating and maintaining a safe working environment that protects people and the environment, we contribute to the continued existence and success of our company.
- Performance monitoring and risk and opportunity assessment are used proactively to identify potential for improvement and opportunities to avoid, limit and manage undesirable events. Deviations are openly discussed, systematically analysed and sustainably remedied as part of corrective and preventive measures.
- All employees bear responsibility for the environment, health, safety, security and quality in accordance with their function. They actively participate in the continuous improvement of our integrated management system, including the aspects of environmental protection and occupational health and safety.
- Our employees, customers, suppliers, authorities and the public are informed about and involved in relevant quality, safety, environmental and energy aspects in an appropriate manner.

Manufacturing leadership is committed to:

- Enabling and promoting continuous improvement of all processes and procedures, including aspects of quality, environmental protection, occupational safety and energy.
- Ensure compliance with all applicable laws and regulations.
- Ensure that all our activities are carried out in accordance with the rules defined in our integrated management system and the relevant standards.
- Minimize or eliminate environmental impacts by improving processes and procedures, waste management, promoting energy savings and the pursuit of carbon neutrality.
- To continuously and sustainably improve the protection of health and the environment as well as the safety of the public, our employees, contractors and customers in accordance with the Responsible Care program.
- Regularly review and update the integrated management system; performance is continuously measured, benchmarked and improved as part of target achievement programs and progress is reviewed and documented as part of the management review process.
- Provide the necessary resources and information to maintain the integrated management system.
- Ensure the commitment of all employees.

This policy applies to all areas, activities and processes within manufacturing in order to ensure continuous improvement in performance. Responsible Care locations are also committed to the Responsible Care Guiding Principles

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